1018.1 PURPOSE AND SCOPE

This policy establishes limitations on the use of tobacco and vapor products by CPD employees while on-duty or while in Columbia Police Department facilities or vehicles.

1018.2 POLICY

The Columbia Police Department recognizes that tobacco use is a health risk and can be offensive to other employees and to the public. It is the policy of the Columbia Police Department to limit the use of tobacco and vapor products by employees while on-duty or at any time an employee is acting in an official capacity for the Department or in a City owned facility or vehicle.

1018.3 TOBACCO AND VAPOR PRODUCT USE

Smoking and other use of tobacco or vapor products by employees is prohibited any time employees are representing the Department in public view or interacting with citizens.

Smoking and other use of tobacco or vapor products is prohibited inside any City facility, office or vehicle except any areas as designated by the Chief of Police for smoking (§ 191.767.2, RSMo).

It shall be the responsibility of each employee to ensure that no person under his/her supervision smokes or uses any tobacco or vapor product inside City facilities or vehicles.