

<b>GEORGIA DEPARTMENT OF CORRECTIONS</b> <b>Standard Operating Procedures</b>		
<b>Policy Name:</b> Tactical Squad Standards and Selection		
<b>Policy Number:</b> 205.13	<b>Effective Date:</b> 04/10/15	<b>Page Number</b> 1 of 3
<b>Authority:</b> Bryson/Smith	<b>Originating Division:</b> Facilities Operations	<b>Access Listing:</b> Level I: All Access

I. Introduction and Summary:

The Warden or Superintendent of each facility shall be responsible for the care, secure detention and control of all inmates assigned to his or her charge. He or she is responsible for the overall security of his or her facility and the effective accomplishment of assigned tasks. Therefore, certain employees may be selected and trained for special duty as members of a facility Tactical Squad which will be activated during emergencies and for other purposes.

II. Authority:

A. This SOP was formerly numbered IIA08-0002.

B. GDC Rules: 125-2-1-.01 (d) and 125-3-1-.01

C. Standard Operating Procedures: IIA08-0003 (205.14), IVO07-0010 (104.71.04), IIB01-0015 (207.05), IVO07-0007 (104.71.01), IVO07-0009 (104.71.03), IVO10-0002 (104.39.03), IVP04-0001 (506.12), IIB01-0012 (225.02), IIA07-0003 (205.03), IIB01-0014 (225.01)

D. ACA Standards: 3-4086, 3-4070, 3-4086, 3-4208, and 3-4212

III. Definitions:

None

IV. Statement of Policy and Applicable Procedures:

Caution must be exercised in the selection of Tactical Squad members. All Tactical Squads shall:

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- A. Be employees in the classes of Correctional Officer I, Correctional Officer II, Correctional Sergeant, and Correctional Lieutenant.
- B. Meet the standards as set forth in the pre-employment physical examination for a Correctional Officer I.
- C. Pass Tactical Squad Physical Fitness Test (Agility and Stamina including Sit-ups, Push-ups, and a timed 2 mile run) with a minimum score of 65 points in each event as set forth by the Corrections Division Director and administered by the District or Facility Training Officer.
- D. Pass required weapons qualifying courses. Current Georgia Department of Corrections Courses:
  - 1. Revolver – minimum score of 80% to pass.
  - 2. Shotgun – minimum score of 80% to pass.
  - 3. Rifle – minimum score of 80% to pass.
  - 4. Annual re - qualification shall be required with 80% score.
  - 5. Semi-Annual re – qualification shall be required with the Glock – minimum score of 80% to pass.
- E. Complete Probationary Member Performance Appraisal as set forth by the Staff Development Section.
- F. Sign a contract for a period of one year and be able to meet each stipulation of said contract.
- G. Be a permanent employee who has passed the Departmental Training Program for new employees and be registered or certified with P.O.S.T., also to include:
  - 1. Eighty (80) hours orientation

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2. BCOT one-hundred sixty (160) hours
3. Twelve (12) months of experience as a Correctional Officer (the Director of the Corrections Division must approve any deviations).

H. Participate each quarter in twenty-four (24) hours of tactical Squad Training. Receive annual training in CPR and First Aid.

I. Meet all requirements set forth by the GDC Tactical Squad Manual.

V. Attachments:

None

VI. Record Retention of Forms Relevant to this Policy:

None