

## PIC Performance Measures

- I. **Special Details:** An offender shall receive 1 month Performance Incentive Credit (PIC) per point earned. Once an offender has been on a special detail as defined below for a cumulative period of 1 year (365 days) they are eligible to receive 2 points credit, and they shall receive 2 points every 6 months they are assigned to a special detail. If an offender is in transit from one facility to another for assignment to a specialized detail, their points shall continue to be tabulated as if they are continuously working on the detail. If the offender is removed from the detail as a result of conduct the calculation of the points will start over, however all points accumulated at the time the offender is removed from a detail will be credited to the offender. The maximum PIC allowance for assignment to special details is 6 points. The approved special details are outlined below:
- A. **Mobile** - Offender shall receive full credit for actively participating on detail for a cumulative period of 2 years contingent upon compliance with case plan, and good institutional conduct.
  - B. **Prison Industry** - Offender shall receive full credit for actively participating on detail for a cumulative period of 2 years contingent upon compliance with case plan, and good institutional conduct.
  - C. **Fire Services**- Offender shall receive full credit for actively participating on detail for a cumulative period of 2 years contingent upon compliance with case plan, and good institutional conduct.
  - D. **Food and Farm** - Offender shall receive full credit for actively participating on detail for a cumulative period of 2 years contingent upon compliance with case plan, and good institutional conduct.

<b>Special Details</b> (Tabulated by cumulative time assigned)		
1 Year	18 months	24 Months
2 Points	4 Points	6 Points

- II. **Outside Details/County Camps/Administrative Aides:** An offender shall receive 1 month Performance Incentive Credit (PIC) per point earned. Once an offender has been on a detail for a cumulative time period of 1 year (365 days) they are eligible for 1 point credit, and they shall receive 1 point every 6

months thereafter. Offender shall receive full credit for actively participating on detail for a cumulative period of 42 months contingent upon compliance with case plan, and good institutional conduct. An offender shall If transferred and it is not for disciplinary purposes the offender's time will continue to tabulate. The maximum PIC allowance for details is 6 points.

<b>Outside Details/County Camps/Administrative Aides</b> (Tabulated by consecutive time assigned)					
1 Year	18 months	24 Months	30 Months	36 Months	42 Months
1 Point	2 Points	3 Points	4 Points	5 Points	6 Points

III. **Programs/Case Plan Compliance:** An offender shall receive 1 month Performance Incentive Credit (**PIC**) per point earned. Offenders shall receive full credit for completing their Case Plan along with Court/Parole mandates. Credit shall be contingent upon good institutional conduct. 1 point credit shall be received for each category listed above, however if the offender completes the entire reentry case plan then they shall receive 6 months credit. The point system is outlined below:

- |                                  |         |
|----------------------------------|---------|
| A. Education                     | 1 point |
| B. Vocational                    | 1 point |
| C. Cognitive Behavioral Programs | 1 point |
| D. Substance Abuse Programs      | 1 point |
| E. SOPP                          | 1 point |
| F. Mental Health Groups          | 1 point |

**Example:** If John Doe has only Substance Abuse and Education needs he can only accumulate 1 point for each. If that offender refused education and only took Substance Abuse Programs then only 1 point will be earned, but if both are completed then the offender will have earned 6 points.

<b>Assessed Needs</b>					
Education	Vocational	Cognitive	Substance Abuse	SOPP	Mental Health Groups
1 Point	1 Point	1 Point	1 Point	1 Point	1 Point

**MAXIMUM POINT TOTAL 12**

V. All state inmates are eligible to be considered for PIC eligibility except those

in the categories listed below:

1. Boot Camp Inmates
2. Inmates under death sentence
3. Inmates serving a life sentence with or without possibility of parole
4. Inmates with sentences less than or equal to two years
5. Inmates serving for non-parole eligible offenses or serving minimum mandatory sentences, i.e. 7 deadly sin offenders (SB441), 90% time to serve offenders.
6. Inmates excluded from participation in PIC by the Parole Board, i.e. max-outs

**Exceptions:** Inmates with Disabilities (MH/MR or medically limited): Inmates in this category will be assigned a work detail/program commensurate with their abilities. Participation without regard to the inmate's disability should determine the PIC eligibility, provided the inmate participates willingly and performs the activity as assigned by the institution classification committee.