

A. **PURPOSE.** To describe the Grand Rapids Police Department and set forth a Chain of Command.

B. **GOALS**

1. Establish a system of succession in order to ensure leadership is available when the Chief of Police is incapacitated, off duty, out of town, or otherwise unable to command.
2. Clarify authority, alleviate confusion, and ensure uninterrupted leadership in predetermined and critical incidents.

B. **ORGANIZATION**

1. The Grand Rapids Police Department is divided into two major components:
 - a. Field Operations, commanded by the Deputy Chief of Field Operations, consists of:
 - (a) Uniformed Patrol Division
 - (b) Special Response Team (SRT)
 - (c) Office of Special Events
 - (d) Traffic Unit
 - b. Administrative and Investigative Services, commanded by the Deputy Chief of Administrative and Investigative Services, consists of:
 - (a) Support Services Division
 - (b) Investigations Division
 - (c) Office of Research and Planning
 - (d) Community Engagement Unit
 - (e) Records and Technology

- c. These divisions/units are further subdivided into organizational components, which are described in the MOP and department organizational chart.

C. CHAIN OF COMMAND

1. Except when noted, command and control will be exercised in accordance with the following titles or ranks as listed in descending order of authority:

Chief of Police
Deputy Chief of Police
Captain
Lieutenant
Sergeant
Officer/Detective

2. During day to day operations the chain of command, depicted by the department's organizational chart, will be followed.
 - a. Each employee's described responsibilities are accompanied by the commensurate authority.
 - b. All employees are accountable for the use of their delegated authority.
3. For expected absences the Chief of Police shall designate an acting authority.
4. In the event the Chief of Police is incapacitated and unable to designate an acting authority, the Deputy Chief with seniority in rank shall assume the duties of Chief of Police until such time as the City Manager appoints an acting Chief of Police.
5. In those situations involving personnel from different organizational components which are engaged in a joint operation, the highest ranking supervisors from each component shall agree on the identity of the incident commander until such time as the responsibility becomes that of another component or the adoption of the Incident Command System.