



Policy: On-Call - New

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Authorized by: _____
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POL.P.03.10 - ON-CALL POLICY

Certain employees may be required to be available to meet work requirements which arise outside of the employee's normal work hours. These employees will normally be given pagers or cell phones. Normally, on-call employees will be free to go about their business while on call, subject only to the limitation that they must be able to report to work within thirty (30) minutes after being called. GSC Parks will compensate on-call employees in accordance with applicable law. Under current law, time spent on call is not considered compensable working time when the only restriction on the employee is the foregoing thirty (30) minute response time. However, once an on-call employee begins working, then the time is compensable.