

ADMINISTRATIVE/PROFESSIONAL WAGE SCALE (Non-Represented/Exempt) - 2020

Effective 01.01.2020 - 2.6% COLA

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Staff Accountant Policy Analyst	49	32.63	33.64	34.68	35.75	36.86	38.00	39.17
Safety/Risk Program Administrator	53	35.32	36.41	37.54	38.70	39.90	41.13	42.40
Communication Manager	54	36.03	37.14	38.29	39.47	40.69	41.95	43.25
Senior Planner IS Administrators (Database, GIS, Network & System)	56	37.48	38.64	39.84	41.07	42.34	43.65	45.00
Lead Accountant	59	39.78	41.01	42.27	43.58	44.93	46.32	47.75
Civil Engineer	61	41.38	42.66	43.98	45.34	46.74	48.19	49.68
Senior Civil Engineer	65	44.79	46.18	47.61	49.08	50.60	52.16	53.77