

**PASCO POLICE OFFICERS ASSOCIATION - UNIFORMED
2020 HOURLY WAGE RATES**

CLASSIFICATION	BASE	2%	3%	4%	5%	6%	7%	8%	9%	10%	11%	12%
Officer 0-6	35.99	36.71	37.07	37.43	37.79	38.15	38.51	38.87	39.23	39.59	39.95	40.31
Officer 7-12	37.96	38.72	39.10	39.48	39.86	40.24	40.62	41.00	41.38	41.76	42.14	42.52
Officer 13-24	39.81	40.61	41.00	41.40	41.80	42.20	42.60	42.99	43.39	43.79	44.19	44.59
Officer 25-36	41.82	42.66	43.07	43.49	43.91	44.33	44.75	45.17	45.58	46.00	46.42	46.84
Officer 36+	43.75	44.63	45.06	45.50	45.94	46.38	46.81	47.25	47.69	48.13	48.56	49.00
Sergeant 0-12	50.30	51.31	51.81	52.31	52.82	53.32	53.82	54.32	54.83	55.33	55.83	56.34
Sergeant 13+	52.50	53.55	54.08	54.60	55.13	55.65	56.18	56.70	57.23	57.75	58.28	58.80
Effective 01.06.19 <i>1st full pay period of Jan.</i>	3.50%											
Effective 09.08.19 <i>1st full pay period after Ratification (09.03.19)</i>	1.00%											
Effective 01.2020 <i>1st full pay period of Jan.</i>	3.50%	plus 1.0% increase to city contribution to deferred compensation (up from 2.5% to 3.5%)										
Effective 01.2021 <i>1st full pay period of Jan.</i>	3.25%											
Sergeant 0-12	15%	Above Top Step Officer Wage										
Sergeant 13+	20%	Above Top Step Officer Wage										
*Additional % added to base is for reference only.												