

**PASCO POLICE OFFICERS' ASSOCIATION (Non-Uniformed)**

**2020 - WAGE SCALE**

*Effective 01.01.2020*

<b>POSITION</b>	<b>GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>MAX Merit</b>
<b>PSS</b>	6	21.77	22.21	22.65	23.11	23.57	25.45
<b>Crime Specialist Lead PSS</b>	8	27.41	27.95	28.51	29.08	29.66	32.04

All rates are hourly rates.

All steps are dependent upon satisfactory performance evaluations.

City Manager may grant double step increase for meritorious performance upon recommendation of Chief of Police.

2020: 3.34% (effective 01.01.2020) - 90% of CPI (2.6) is 2.34% PLUS 1% = 3.34%

2021: 90% of CPI-U

July 2021: 1% wage increase

2022: 3.0% wage increase